



Adaptive Concepts Academy (ACA) – Program Overview and Compliance Statement

Adaptive Concepts Academy (ACA) is a 501(c)(3) nonprofit organization that provides structured, supervised volunteer internship training opportunities to support STEM education and career readiness.

ACA's program is a training-first, educational experience in which participants develop practical skills through guided, project-based learning activities modeled on real-world environments. Participants apply industry tools and methodologies under professional mentorship, with activities aligned to their academic background and career goals.

Participation is voluntary and unpaid, and does not constitute employment. Volunteers do not incur any fees and do not replace paid staff. ACA does not rely on participant activities for operational needs. All activities are structured primarily for educational purposes, with any organizational benefit being incidental to the participant's learning.

For participants on Optional Practical Training (OPT), activities are directly related to the participant's field of study and provide supervised practical training. Participants are responsible for coordinating with their Designated School Official (DSO) to ensure compliance with OPT requirements.

David W. Clark, P.E.

President

Adaptive Concepts Academy